

**B. Fringe Benefits** – Fringe benefits should be based on actual known costs or an established formula. Fringe benefits are for the personnel listed in budget category A (Personnel) and only for the percentage of time devoted to the project. Fringe benefits on overtime hours are limited to FICA, Workmen’s Compensation, and Unemployment Compensation.

**YEAR ONE**

<b>Name/Position</b>	<b>Computation</b>	<b>Cost</b>
Project Coordinator	\$35,000 x 18%	\$6,300
2 Case Managers	\$5,760 x 18% x 2	\$2,074
Fringe benefit rate of 18% includes FICA 7.65%, worker’s compensation 2.5%, health/life insurance 6.35%, and unemployment insurance 1.5%.		
		<b>Year 1 Total <u>\$8,374</u></b>
		<b>Year 1 Total Personnel &amp; Fringe Benefits <u>\$54,894</u></b>

**YEAR TWO**

<b>Name/Position</b>	<b>Computation</b>	<b>Cost</b>
Project Coordinator	35,875 x 18%	\$6,458
2 Case Managers	5904 x 18% x 2	\$2,126
Fringe benefit rate of 18% includes FICA 7.65%, worker’s compensation 2.5%, health/life insurance 6.35%, and unemployment insurance 1.5%.		
		<b>Year 2 Total <u>\$8,584</u></b>
		<b>Year 2 Total Personnel &amp; Fringe Benefits <u>\$56,267</u></b>

**YEAR THREE**

<b>Name/Position</b>	<b>Computation</b>	<b>Cost</b>
Project Coordinator	\$36,772 x 18%	\$6,619
2 Case Managers	\$6,052 x 18% x 2	\$2,179
Fringe benefit rate of 18% includes FICA 7.65%, worker’s compensation 2.5%, health/life insurance 6.35%, and unemployment insurance 1.5%.		
		<b>Year 3 Total <u>\$8,798</u></b>
		<b>Year 3 Total Personnel &amp; Fringe Benefits <u>\$57,674</u></b>

SAMPLE